



Press Release
March 21, 2023

The Nomination Committee's proposal for the election of Board members

The Nomination Committee of MSAB (Micro Systemation AB publ), which consists of Erik Ivarsson (appointed by AB Grenspecialisten) David Zaudy (appointed by Cervantes Capital AB) and Christian Hellman (appointed by Edastra AB), has decided to submit the following proposals to the 2023 Annual General Meeting regarding the number of Board members and the election of Board members.

The nomination committee proposes to increase the number of board members by one (1) person and thus amount to six (6) members.

The nomination committee proposes re-election of Peter Gille, Fredrik Nilsson, Rolf Rosenvinge and new election of Andreas Hedskog, Jesper Kärrbrink and Charlotte Stjerngren. Bernt Ingman and Hanna Bilir do not stand for re-election. As chairman of the board, the new election of Peter Gille, who has been a member of the board of MSAB since 2020, is proposed. The nomination committee extends a big thank you to Bernt and Hanna for their significant contributions during their time on the board.

Based on the company's operation, its phase of development and market conditions in general, the Nomination Committee has discussed the Board of Directors' diversity, size and composition relating to sector experience, competence, and international experience. To replace the members who is not standing for re-election, the Nomination Committee has deemed it desirable to supplement the board with members with broad experience in technology, software, business management and communication.

Andreas Hedskog has many years of experience as an entrepreneur, CEO, and board chairman/member in growth companies. Andreas is today chairman of the board of 4C Group AB (publ), a company he founded in 2000 and has developed first as CEO and then as working chairman of the board and responsible for the company's software products until the company was listed in 2022. Andreas is also a board member of Newbury Pharmaceuticals AB (publ.), SnigelDesign AB, the industry association Security and Defense Companies, as well as a couple of other companies. Andreas has extensive experience in creating profitable growth in the



international security market where MSAB operates, with police as well as military and business clients, and he brings with him many years of experience in leading and developing a software product organization.

Jesper Kärrbrink has extensive experience as CEO of, among others, Östersunds-Posten, Radio-Rix, Metro International, Bonniers Interaktiv, Bonniers Veckotidningar, Svenska Spel, Eniro AB, Euroflorist AB and Mr Green Ltd. Jesper is currently a board member and strategic advisor to several companies with a focus on B2B within, among other things, games, med-tech and sport-tech. As CEO, Jesper has been responsible for developing companies and digital transformations within several different industries both in Sweden and internationally. Jesper also has extensive experience from board work both as chairman and member. Jesper studied economics at Örebro University, is the author of three books and a frequent lecturer.

Charlotte Stjerngren has since 2018 been a partner at Cord Communications, where she is an advisor in investor relations, mainly to listed companies. Charlotte has over ten years of experience as a financial analyst at the investment bank Carnegie and broad experience as a financial journalist with a focus on listed companies. Charlotte has a master's degree in economics from Stockholm School of Economics and a bachelor's degree in law from Stockholm University. Since 2019, Charlotte has been a board member of the contract manufacturer NOTE AB, listed on the Stockholm Stock Exchange.

The nomination committee assesses that the experience of the proposed members corresponds well with desirable skill profiles in the board. All members are assessed as independent in relation to the company and its management and also independent in relation to the company's largest shareholders.

The Annual General Meeting will be held on May 11, 2023, at 7.00 pm. In connection with the publication of the Notice of the Annual General Meeting, the Nomination Committee's full proposal and justified statement will be made public.

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This information is information that MSAB is obliged to make public according to the EU's Market Abuse Regulation 596/2014. The information was submitted, through the care of the above contact person, for publication at the time specified by the company's news distributor Cision when publishing this press release.

About MSAB:

MSAB is a world leader in forensic technology for extracting and analyzing data in seized mobile devices. The company develops high-quality and easy-to-use software for law enforcement organizations, such as police, defense, and customs. The products, which have become a de facto standard for securing evidence in criminal investigations, can be supplemented with reporting tools and a large range of training with certifications within a holistic method for forensic science. The company serves customers in more than 100 countries worldwide, through its own sales offices and through distributors. MSAB is listed on Nasdaq Stockholm under the ticker name: MSAB B. www.msab.com